



Faculty Performance Appraisal and Development System

a) Introduction & Objectives:

Performance appraisal has become a general heading for a variety of activities through which institutions seek to assess employees and develop their competence, enhance performance and distribute rewards.

Avanthi Institute of Pharmaceutical Sciences (AIPS) attempts to chisel the total quality person through a relentless focus on imparting quality education. Faculty Performance Appraisal System is a vital tool adopted to measure the performance set by any Institution. It is utilized to measure individual contribution and performance against organizational goals and to identify individual strengths, opportunities and weaknesses for future improvements. The tool is used to assess whether organizational goals are achieved and also serves as basis for the institutes' future planning and development.

The appraisal process is designed to gather vital information and measurements about faculty activities and the college activities which are useful to the management in optimizing the faculty Output, working conditions, faculty morale, and inner workings of the college community as a whole. The college persistently strives towards an institutionalized quality control process through the following quality focused approach. Avanthi Institute of Pharmaceutical Sciences is performing the following tasks on a regular basis :

1. Improvement in quality of teaching and research by regular inputs to concerned based on feedback from students.
2. Providing inputs for best practices in administration for efficient resource utilization and better services to students and staff.





3. Students and staff give their feedback and suggestion on teaching and administrative performance by dropping their views in the Suggestion Box installed in the campus .

b) Evaluation elements:

Avanthi Institute of Pharmaceutical Sciences (AIPS) has developed a customized version of appraisal system as per the guidelines given by UGC approved Performance Appraisal Method. Faculty members of this institution perform a variety of tasks pertaining to diverse roles. In addition to instruction, Faculty members innovate and conduct research for their self-renewal, to keep abreast with changes in trends and develop expertise for effective implementation of curricula. They are also involved in providing services to the industry and community for understanding and contributing to the solutions of real-life problems. Another role relates to the shouldering of administrative responsibilities and co-operation with other Faculty, Heads-of- Departments and the other members of Institute. All the above elements are considered for evaluation.

The Faculty Appraisal System includes the following elements:

- 1.1 Theory courses handled
- 1.2 Student project undertaken
- 1.3 Student training
- 1.4 Learning material
- 1.5 FDP/Workshop/Conferences/Seminars Attended
- 1.6 FDP/Workshop/Conferences/Seminars Organized
- 1.7 Professional Roles
- 1.8 Student Counseling/Mentoring
- 2.1 journal Publications
- 2.2 Book Publications





2.3 Patents

3.1 Add on Points for Leftover Leaves

3. PROCEDURE

Conducting the departmental evaluation is the sole responsibility of the Department Head (HOD) and will not be delegated to any other member of the department unless it is approved by the principal. However, and in alignment with the rules, the Head can seek help from the other faculty members to conduct specific tasks in the evaluation process, though it is recommended it is kept to the minimum.

The procedure is as follows:

1. The evaluation system is applied to all Regular Faculty members working in Avanthi Institute of Pharmaceutical Sciences. Regular faculty members are full-time individuals who hold full professional ranks and are appointed by the institute.
2. During the first week of Jun every year, each Department Head convenes a department meeting during which the Evaluation Elements cited above is informed and discussed in detail.
3. Prescribed format of Faculty Performance Appraisal (Soft copy) covering all elements cited above is sent to all the faculty members. The faculty members are informed to fill the application and submit both hard & soft copy of format for the previous academic-year to the concerned HOD within 15 days of its issue.
4. The Head of the Department after verification of the application would then confirm that the submitted filled in format is in line with the discussion and format given.
5. A follow up meeting is held whenever needed (recommended at least twice during the evaluation year).





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6. Faculty members are required to upload their achievements in the given format with supporting documents to the online performance appraisal system and submit the hard copy to department Head.
7. Faculty members are required to sign the summary sheet of total Score 100 for evaluation which is an indication that they have seen the scores of evaluations.
8. Any appeal on the evaluation results is submitted to the principal within two weeks of the meeting held with the Department Heads.
9. The Department Heads submits the evaluation summary sheets of faculty members to the principal by the end of every academic year.

However, the definition of accomplishment within each area as well as the rubric for achievement may change from time to time.

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FACULTY APPRAISAL FORM

Name of the Faculty	
Date of Joining the Institution	
Department	
Current Designation	

TEACHING LEARNING

1. UG/PG Teaching

Sl. No.	Semester	Subject	No. of Hours Planned	No. Of Hours Taken	Remarks

2. Innovative methods used in Teaching and learning process:

SL No.	Name of Subject with Code	Name of Innovative methods used in Teaching and learning process

3. Academic contribution (Lab Manuals, Learning Materials like notes, charts, videos, animations, models etc):

4. Students' Performance



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Semester	Name of the Course With Code	Section	Number of Students Appeared	Number of Students Passes	Pass Percentage

5. Feedback by Students

Semester	Name of the Course With Code	Section	Score (Percentage)	remarks
Average Feedback Score (%) or Grade				

ADMINISTRATION

6. Coordinator work

Type	Title of the Dept/ Academics/ Club/Society/ Professional Body/ Committee
HOD	
Dean	
College Level Coordinator of Academic/Club/Society/Professional Bodies	
Faculty Advisor of Student Branch Chapter	
Dept. level Main Coordinator	

RESEARCH WORK

7. FDPs/ Workshops (Minimum three days) Conducted

Sl.No	Title of FDP/ Conferences/ Workshops Conducted	Coordinator/ Co Coordinator/ Convener

8. Seminars/Guest Lecturers Conducted

Sl.No	Title of Seminars/ Guest Lecturers Conducted	Coordinator/ Co Coordinator/ Convener



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9. Conferences/ Symposiums Conducted

Sl.No	Title of Seminars/ Guest Lecturers Conducted	Coordinator/ Co Coordinator/ Convener

10. FDPs/ Workshops/ Seminars Attended

Sl.No	Programme	Duration	Organized by

11. Research work Publication in journals/Conferences/ Symposiums

Sl.No	Title of the Paper Published/Pre sentation	Name of Journal with Vol, page No., Year Etc..	Name of the Event participated	ISSN/ISB N Number	Peer Reviewed/ impact factor, if any	Whether you are main author or co author

12. Project Proposed/ ongoing/ completed Research Projects/ Consultancies

Sl.No	Title	Agency	Status (applied/ ongoing/completed)	Period	Grant/ Amount Mobilized (Rs in Lakh)

13. Invited talks/ Keynote lecturers/ speakers

Sl.No	Programme	Duration	Organized by

14. Research Guidance



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Sl.No	Degree	Name of the Research Scholars Enrolled	Thesis Submitted	Degree Awarded

Signature of the Faculty




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API Score Earned (to be entered by HOD)

Recommendation of HOD

S.N O	Particulars	API Score
1	UG/PG Teaching	
2	Innovative methods used in Teaching and learning process	
3	Academic contribution	
4	Students' Performance	
5	Feedback by Students	
6	Coordinator work	
7	FDPs/Workshop/ (minimum three days) conducted	
8	Seminars/ Guest Lectures conducted	
9	Conference/symposium conducted	
10	FDPs/ Workshop/Seminars attended	
11	Research work publication in journals/ conferences/symposiums	
12	Book(s) /Articles(s) / Chapter (s) published	
13	Project proposed / ongoing / Completed Research Projects/ Consultancies	
14	Invited talks/ keynote lectures/ speakers	
15	Research Guidance	
Total Score		

1. Increment may be released: [Yes/No]
(If No, Give Reason)

Date:

Signature of the Reporting Officer (HOD)

Recommended/ Not Recommended

Signature


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Part – II


Assessment by the Reporting Officer (HOD)

1. Proficiency in teaching: _____
2. Knowledge of modern Developments: _____
3. Physique & Health: _____
4. Punctuality: _____
5. Regularity: _____
6. Initiative & Drive: _____
7. Sense of Responsibility: _____
8. Relationship with students: _____
9. Relationship with staff: _____
10. Power of expression & communication: _____
11. Intelligence & Temperament: _____
12. Willingness to work: _____
13. Leadership quality: _____
14. Integrity: _____
15. Reputation for honesty: _____
16. Negative traits (if any): _____

General Remarks:

Over – All Assessment in terms of the following grades (on scale 5):
(Outstanding (5)/Very Good (3) Average (2)/ Below Average (0))




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Part – III

Assessment by the reporting officer

1. I agree with the report of the HOD _____
2. I do not agree with the report of the HOD _____
3. General remarks by reviewing officer _____
4. Reputation for honesty & Integrity _____

Date:

SIGNATURE OF THE REVIEWER OFFICER

Name:

Designation:


Part-IV

Remarks by the Accepting Officer

SIGNATURE OF THE ACCEPTING OFFICER

CHAIRMAN, AIPS




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6.3.1 The institution has Performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

Faculty given with Performance Appraisal in the year 2022-2023

S.NO	NAME OF FACULTY	ACADEMIC YEAR
1	Dr.Nihar Ranjan Das	2022-2023
2	Dr.M.Rama Krishna	2022-2023
3	Dr.B.Manjula	2022-2023
4	P.Lavanya	2022-2023
5	P.V.Pavan Kumar	2022-2023




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FACULTY APPRAISAL FORM

Name of the Faculty	Dr Nihar Raju Du
Date of Joining the Institution	18/07/2018
Department	Pharmacy
Current Designation	Prof. & Vice-Principal.

TEACHING LEARNING

1. UG/PG Teaching

Sl. No.	Semester	Subject	No. of Hours Planned	No. Of Hours Taken	Remarks
1.	1-IPA	Res. Method & RPPA	45	45	
2.	2-1 PA	Scale up & Technology	45	45	

2. Innovative methods used in Teaching and learning process:

SL No.	Name of Subject with Code	Name of Innovative methods used in Teaching and learning process
1.	Res. Method	PPT.
2.	Scale up of Technology	PPT.

3. Academic contribution (Lab Manuals, Learning Materials like notes, charts, videos, animations, models etc):

lecture notes, ppt. etc.

4. Students' Performance



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Semester	Name of the Course With Code	Section	Number of Students Appeared	Number of Students Passes	Pass Percentage

5. Feedback by Students

Semester	Name of the Course With Code	Section	Score (Percentage)	remarks
1-1	Res. Methodology & IPR			
2-1	Scale upation & IPR			
Average Feedback Score (%) or Grade				

ADMINISTRATION

6. Coordinator work

Type	Title of the Dept/ Academics/ Club/Society/ Professional Body/ Committee
HOD	
Dean	
College Level Coordinator of Academic/Club/Society/Professional Bodies	
Faculty Advisor of Student Branch Chapter	
Dept. level Main Coordinator	

RESEARCH WORK

7. FDPs/ Workshops (Minimum three days) Conducted

Sl.No	Title of FDP/ Conferences/ Workshops Conducted	Coordinator/ Co Coordinator/ Convener

8. Seminars/Guest Lecturers Conducted

Sl.No	Title of Seminars/ Guest Lecturers Conducted	Coordinator/ Co Coordinator/ Convener
1.	New frontiers & Conceptual Advances in Medicines	Co-ordinator



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9. Conferences/ Symposiums Conducted

Sl.No	Title of Seminars/ Guest Lecturers Conducted	Coordinator/ Co Coordinator/ Convener

10. FDPs/ Workshops/ Seminars Attended

Sl.No	Programme	Duration	Organized by
1-	FCEM-Pharmaceutical by APTI	16 July to 30 July	APTI
2-	Recent Trends & Technological Advancements in Pharmaceutical	23 May - 28 May 2022	SRM College of Pharmacy U.P.
3-	Advanced Clinical Data analysis	7 May - 8 May 2023	SKILL YAARI

11. Research work Publication in journals/Conferences/ Symposiums

Sl.No	Title of the Paper Published/Pre sentation	Name of Journal with Vol, page No., Year Etc..	Name of the Event participated	ISSN/ISB N Number	Peer Reviewed/ impact factor, if any	Whether you are main author or co author
1	Simultaneous Aspirin	IATJPS		2349-7750	PR	Co-author
2	A Review Paper	IJRAR		2349-5138	PR	Co-author
3	A Review Paper	IJRAR		2349-5138	PR	Co-author
4	Development of HPLC method	IATJPS		2349-7750	PR	Co-author

12. Project Proposed/ ongoing/ completed Research Projects/ Consultancies

Sl.No	Title	Agency	Status (applied/ ongoing/completed)	Period	Grant/ Amount Mobilized (Rs in Lakh)

13. Invited talks/ Keynote lecturers/ speakers

Sl.No	Programme	Duration	Organized by

14. Research Guidance



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Sl.No	Degree	Name of the Research Scholars Enrolled	Thesis Submitted	Degree Awarded
1.	Ph.D	K. Sameesh		
2.	Ph.D	D. Umashankar		


Signature of the Faculty




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API Score Earned (to be entered by HOD)

Recommendation of HOD

S.N	Particulars	API Score
1	UG/PG Teaching	29.5
2	Innovative methods used in Teaching and learning process	4.0
3	Academic contribution	3.0
4	Students' Performance	25.0
5	Feedback by Students	3.0
6	Coordinator work	20.0
7	FDPs/Workshop/ (minimum three days) conducted	4.0
8	Seminars/ Guest Lectures conducted	1.0
9	Conference/symposium conducted	-
10	FDPs/ Workshop/Seminars attended	4.0
11	Research work publication in journals/ conferences/symposiums	4.0
12	Book(s) /Articles(s) / Chapter (s) published	-
13	Project proposed / ongoing / Completed Research Projects/ Consultancies	-
14	Invited talks/ keynote lectures/ speakers	-
15	Research Guidance	32.5
Total Score		96.0

1. Increment may be released: [Yes/No]
(If No. Give Reason)

Date:


Signature of the Reporting Officer (HOD)

Recommended/ Not Recommended

Signature

Part - II




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1. I agree with the report of the HOD Part II

2. I do not agree with the report of the HOD _____

3. General remarks by reviewing officer Recommended for release of additional increment

4. Reputation for honesty & Integrity Honest & reliable

Date: _____

SIGNATURE OF THE REVIEWER OFFICER

Name: _____

Designation: _____

Part-IV

Remarks by the Accepting Officer

① Apply for Research guid ship
② Recommended for good increment

SIGNATURE OF THE ACCEPTING OFFICER

CHAIRMAN, AVIH



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FACULTY APPRAISAL FORM

Name of the Faculty	Dr. Rama Krishna Mungi
Date of joining the Institution	12-07-2010
Department	Pharmacy
Current Designation	Professor & HOD

TEACHING LEARNING

1. UG/PG Teaching

Sl. No.	Semester	Subject	No. of Hours Planned	No. Of Hours Taken	Remarks
1)	I-I-M.Pharm	ABPK	45	50	
2)	II-I-M.Pharm	Cosmetic Science	45	45	

2. Innovative methods used in Teaching and learning process:


SL No.	Name of Subject with Code	Name of Innovative methods used in Teaching and learning process
1)	ABPK	PPT, PDF, Lecture notes
2)	Cosmetic Science	PPT, PDF, Video Lectures

3. Academic contribution (Lab Manuals, Learning Materials like notes, charts, videos, animations, models etc):

Providing lecture notes & Video demos for practicals.

4. Students' Performance




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Semester	Name of the Course With Code	Section	Number of Students Appeared	Number of Students Passes	Pass Percentage
II	ABPK		13	11	85%
II-I	Cosmetics Science		11	10	90%

5. Feedback by Students

Semester	Name of the Course With Code	Section	Score (Percentage)	remarks
Average Feedback Score (%) or Grade				

ADMINISTRATION

6. Coordinator work

Type	Title of the Dept/ Academics/ Club/Society/ Professional Body/ Committee
HOD	HOD of B.Pharmacy
Dean	
College Level Coordinator of Academic Club/Society/Professional Bodies	
Faculty Advisor of Student Branch Chapter	
Dept. level Main Coordinator	

RESEARCH WORK

7. FDPs/ Workshops (Minimum three days) Conducted

Sl.No	Title of FDP, Conferences, Workshops Conducted	Coordinator/ Co Coordinator/ Convener
1)	Bio - Adhyayan National Conference - Every Year	

8. Seminars/Guest Lecturers Conducted

Sl.No	Title of Seminars, Guest Lecturers Conducted	Coordinator/ Co Coordinator/ Convener
1)	Every semester minimum of 3-guest lectures	



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9. Conferences/ Symposiums Conducted

Sl.No	Title of Seminars/ Guest Lecturers Conducted	Coordinator/ Co Coordinator/ Convener

10. FDPs/ Workshops/ Seminars Attended

Sl.No	Programme	Duration	Organized by
1)	3-Days FDP on QBD in formulation development & IPR Overview		

11. Research work Publication in journals/Conferences/ Symposiums

Sl.No	Title of the Paper Published/Presentation	Name of Journal with Vol. page No., Year Etc..	Name of the Event participated	ISSN/ISBN Number	Peer Reviewed/ Impact factor, if any	Whether you are main author or co author
	3-Research Publications					

12. Project Proposed/ ongoing/ completed Research Projects/ Consultancies

Sl.No	Title	Agency	Status (applied/ ongoing/completed)	Period	Grant/ Amount Mobilized (Rs in Lakh)

13. Invited talks/ Keynote lecturers/ speakers

Sl.No	Programme	Duration	Organized by

14. Research Guidance



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Sl.No	Degree	Name of the Research Scholars Enrolled	Thesis Submitted	Degree Awarded

M.R. Kirub
Signature of the Faculty



[Signature]
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API Score Earned (to be entered by HOD)

Recommendation of HOD

S.N O	Particulars	API Score
1	UG-PG Teaching	27.5
2	Innovative methods used in Teaching and learning process	4.0
3	Academic contribution	3.0
4	Students' Performance	27.0
5	Feedback by Students	4.0
6	Coordinator work	16.0
7	FDPs/Workshop/ (minimum three days) conducted	3.0
8	Seminars/ Guest Lectures conducted	2.0
9	Conference/symposium conducted	
10	FDPs/ Workshop/Seminars attended	2.0
11	Research work publication in journals/ conferences symposiums	3.0
12	Book(s) /Articles(s) / Chapter (s) published	—
13	Project proposed / ongoing / Completed Research Projects/ Consultancies	1.5
14	Invited talks/ keynote lectures/ speakers	—
15	Research Guidance	2.0
Total Score		96.0

1. Increment may be released: [Yes/No]
(If No, Give Reason)

Date:


Signature of the Reporting Officer (HOD)

Recommended/ Not Recommended

Signature

Part – II




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Assessment by the Reporting Officer (HOD)

1. Proficiency in teaching: Very Good
2. Knowledge of modern Developments: Good
3. Physique & Health: Good
4. Punctuality: Punctual
5. Regularity: Regular
6. Initiative & Drive: Good
7. Sense of Responsibility: Very Good
8. Relationship with students: Very Good
9. Relationship with staff: Good
10. Power of expression & communication: Good
11. Intelligence & Temperament: Good
12. Willingness to work: Good
13. Leadership quality: Good
14. Integrity: V. Good
15. Reputation for honesty: V. Good
16. Negative traits (if any): _____

General Remarks: Recommended for additional increment

Over - All Assessment in terms of the following grades (on scale 5):
(Outstanding (5)/Very Good (3) Average (2)/ Below Average (0))

Part - III

Assessment by the reporting officer



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1. I agree with the report of the HOD yes

2. I do not agree with the report of the HOD _____

3. General remarks by reviewing officer Recommended for release of invoices

4. Reputation for honesty & Integrity Honest & Shows good integrity

Date: _____

SIGNATURE OF THE REVIEWER OFFICER

Name: _____

Designation: _____

Part-IV

Remarks by the Accepting Officer

Apply R & D projects, conduct more R & D
Recommending central-investment

SIGNATURE OF THE ACCEPTING OFFICER

CHAIRMAN, AVIPI



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FACULTY APPRAISAL FORM

Name of the Faculty	B. Manjula.
Date of joining the Institution	
Department	Pharmaceutics
Current Designation	Associate Professor

TEACHING LEARNING

1. UG/PG Teaching

Sl. No.	Semester	Subject	No. of Hours Planned	No. Of Hours Taken	Remarks
1.	I-1	Modern Pharmaceutics - I	45	48	—
2.	II-1	Cosmetic Science	45	50	—

2. Innovative methods used in Teaching and learning process:

Sl. No.	Name of Subject with Code	Name of Innovative methods used in Teaching and learning process
1.	Modern Pharmaceutics-I	ppt.
2.	Cosmetic science	Seminars

3. Academic contribution (Lab Manuals, Learning Materials like notes, charts, videos, animations, models etc):

1. Lab Manuals
2. Notes
3. Question Banks
4. Students' Performance



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Semester	Name of the Course With Code	Section	Number of Students Appeared	Number of Students Passes	Pass Percentage
I-1	Modern Pharmaceuti-I				
II-1	Cosmetic Science				

5. Feedback by Students

Semester	Name of the Course With Code	Section	Score (Percentage)	remarks
I-1	Modern Pharmaceutics-I		85%	
II-1	cosmetic science		88%	
Average Feedback Score (%) or Grade				

ADMINISTRATION

6. Coordinator work

Type	Title of the Dept/ Academies/ Club/Society/ Professional Body/ Committee
HOD	Event Coordinator. NAAC Criteria-5 Incharge Lab Coordinators Mentor
Dean	
College Level Coordinator of Academic/Club/Society/Professional Bodies	
Faculty Advisor of Student Branch Chapter	
Dept. level Main Coordinator	

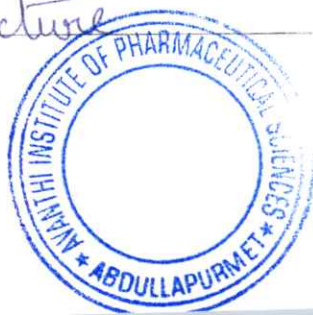
RESEARCH WORK


7. FDPs/ Workshops (Minimum three days) Conducted

Sl.No	Title of FDP/ Conferences/ Workshops Conducted	Coordinator/ Co Coordinator/ Convener
1.	one week FDP on recent advances in Pharmaceutical Science	

8. Seminars/Guest Lecturers Conducted

Sl.No	Title of Seminars/ Guest Lecturers Conducted	Coordinator/ Co Coordinator/ Convener
1.	Clinical Research Guest lecture	Coordinator




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9. Conferences/ Symposiums Conducted

Sl.No	Title of Seminars/ Guest Lecturers Conducted	Coordinator/ Co Coordinator/ Convener
1.	Bio- Adhyan	co-ordinator

10. FDPs/ Workshops/ Seminars Attended

Sl.No	Programme	Duration	Organized by

11. Research work Publication in journals/Conferences/ Symposiums

Sl.No	Title of the Paper Published/Presentation	Name of Journal with Vol, page No., Year Etc..	Name of the Event participated	ISSN/ISBN Number	Peer Reviewed/ impact factor, if any	Whether you are main author or co author

12. Project Proposed/ ongoing/ completed Research Projects/ Consultancies


Sl.No	Title	Agency	Status (applied/ ongoing/completed)	Period	Grant/ Amount Mobilized (Rs in Lakh)

13. Invited talks/ Keynote lecturers/ speakers

Sl.No	Programme	Duration	Organized by

14. Research Guidance




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R.R. Dist. Telangana.



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(Approved by PCI, AICTE & Affiliated to M.U.S)

Gunthapally (V), Abdullapurmet, M. S.P. Dist. Telangana - 501 507

Sl.No	Degree	Name of the Research Scholars Enrolled	Thesis Submitted	Degree Awarded

Margula B.
Signature of the Faculty



[Signature]
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R.R. Dist. Telangana.



API Score Earned (to be entered by HOD)

Recommendation of HOD

S.N	Particulars	API Score
0		
1	UG/PG Teaching	29.5
2	Innovative methods used in Teaching and learning process	4.0
3	Academic contribution	3.5
4	Students' Performance	-
5	Feedback by Students	4.0
6	Coordinator work	23.0
7	FDPs/Workshop/ (minimum three days) conducted	2.0
8	Seminars/ Guest Lectures conducted	1.5
9	Conference/symposium conducted	1.5
10	FDPs/ Workshop/Seminars attended	-
11	Research work publication in journals/ conferences/symposiums	-
12	Book(s) /Articles(s) / Chapter (s) published	-
13	Project proposed / ongoing / Completed Research Projects/ Consultancies	-
14	Invited talks/ keynote lectures/ speakers	-
15	Research Guidance	
Total Score		69.0

1. Increment may be released: [Yes/No]
(If No. Give Reason)

Date:

Signature of the Reporting Officer (HOD)

Recommended/ Not Recommended

Signature



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Part - II

Assessment by the Reporting Officer (HOD)

1. Proficiency in teaching: Good
2. Knowledge of modern Developments: Good
3. Physique & Health: Good
4. Punctuality: Punctual
5. Regularity: Regular
6. Initiative & Drive: Good
7. Sense of Responsibility: V. Good
8. Relationship with students: Good
9. Relationship with staff: Good
10. Power of expression & communication: Good
11. Intelligence & Temperament: Good
12. Willingness to work: V. Good
13. Leadership quality: Good
14. Integrity: Good
15. Reputation for honesty: Good
16. Negative traits (if any): _____

General Remarks:

Over - All Assessment in terms of the following grades (on scale 5):
(Outstanding (5)/Very Good (3) Average (2)/ Below Average (0))




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Part - III

Assessment by the reporting officer

- 1. I agree with the report of the HOD yes (Page 11)
- 2. I do not agree with the report of the HOD _____
- 3. General remarks by reviewing officer Recommended for release of increment
- 4. Reputation for honesty & Integrity _____

Date: _____

SIGNATURE OF THE REVIEWER OFFICER

Name: _____

Designation: _____

Part-IV

Remarks by the Accepting Officer

- ① Need to Publish one paper yearly
- ② Need to improve results
- ③ Recommending for increment

SIGNATURE OF THE ACCEPTING OFFICER

CHAIRMAN, AIPS



PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
 Bangalore - 560075



FACULTY APPRAISAL FORM

Name of the Faculty	P. BANANIYA.
Date of joining the Institution	04/03/15
Department	Pharmacy,
Current Designation	Asso. Professor.

TEACHING LEARNING

1. UG/PG Teaching

Sl. No.	Semester	Subject	No. of Hours Planned	No. Of Hours Taken	Remarks
1	M. Pharm I-P	Research methodology & IPR.	45	45	
	B. Pharm IV-I	NDDS	45	45	
	PP-I	PP-I,	47	47	

2. Innovative methods used in Teaching and learning process:

Sl. No.	Name of Subject with Code	Name of Innovative methods used in Teaching and learning process
	Research methodology IPR	ppt
	NDDS	ppt
	PP-I	chalk & Board.

3. Academic contribution (Lab Manuals, Learning Materials like notes, charts, videos, animations, models etc)

Research notes, ppt, pdf,

4. Students' Performance



[Signature]
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Semester	Name of the Course With Code	Section	Number of Students Appeared	Number of Students Passes	Pass Percentage
I - I	-	-	13	10	80%
IV - I	-	-	93	85	88%

5. Feedback by Students

Semester	Name of the Course With Code	Section	Score (Percentage)	remarks
I - Propy	-	-	90%	-
IV - I, B, P	-	-	95%	-
Average Feedback Score (%) or Grade				

ADMINISTRATION

6. Coordinator work

Type	Title of the Dept/ Academics/ Club/Society/ Professional Body/ Committee
HOD	
Dean	
College Level Coordinator of Academic/Club/Society/Professional Bodies	
Faculty Advisor of Student Branch Chapter	
Dept. level Main Coordinator	

RESEARCH WORK

7. FDPs/ Workshops (Minimum three days) Conducted

Sl.No	Title of FDP Conferences Workshops Conducted	Coordinator / Co-ordinator / Convener

8. Seminars/Guest Lecturers Conducted

Sl.No	Title of Seminars Guest Lecturers Conducted	Coordinator/ Co-ordinator / Convener



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9. Conferences/ Symposiums Conducted

Sl.No	Title of Seminars/ Guest Lecturers Conducted	Coordinator/ Co-ordinator/ Convener

10. FDPs/ Workshops/ Seminars Attended

Sl.No	Programme	Duration	Organized by

11. Research work Publication in journals/Conferences/ Symposiums

Sl.No	Title of the Paper Published/Presentation	Name of Journal with Vol, page No., Year Etc..	Name of the Event participated	ISSN/ISBN Number	Peer Reviewed/ impact factor, if any	Whether you are main author or co author
1	Design & Fabrication of Topical Microsomal gel containing Acetabone	IJTIR		2582-0354		
		JIDPTS		2581-6934		
2	Formulation & Evaluation of Sulfasalazine loaded microspheres	Acetabone & seraniperidas	Colon specific drug delivery system			

12. Project Proposed/ ongoing/ completed Research Projects/ Consultancies


Sl.No	Title	Agency	Status (applied/ ongoing/completed)	Period	Grant/ Amount Mobilized (Rs in Lakh)
	Form of Emulsion containing microspheres		Completed		

13. Invited talks/ Keynote lecturers/ speakers

Sl.No	Programme	Duration	Organized by

14. Research Guidance




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AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

ABDULLAPURMET (M), R.R. DIST. TELANGANA

Sl.No	Degree	Name of the Research Scholars Enrolled	Thesis Submitted	Degree Awarded

Signature of the Faculty



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R.R. Dist. Telangana.



AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, AICTE & Affiliated to JNTUHQ)

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near R.R. V. P. Colony, Hyderabad - 501 312.

API Score Earned (to be entered by HOD)

Recommendation of HOD

S.N	Particulars	API Score
0		
1	UG/PG Teaching	29
2	Innovative methods used in Teaching and learning process	5
3	Academic contribution	3
4	Students' Performance	—
5	Feedback by Students	6
6	Coordinator work	18
7	FDPs/Workshop/ (minimum three days) conducted	
8	Seminars/ Guest Lectures conducted	
9	Conference/symposium conducted	
10	FDPs/ Workshop/Seminars attended	
11	Research work publication in journals/ conferences/symposiums	
12	Book(s) /Articles(s) / Chapter (s) published	
13	Project proposed / ongoing / Completed Research Projects/ Consultancies	
14	Invited talks/ keynote lectures/ speakers	
15	Research Guidance	
Total Score		61

1. Increment may be released: [Yes/No]
(If No. Give Reason)

Date:

Signature of the Reporting Officer (HOD)

Recommended/ Not Recommended



M.R. K. K.

Signature

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Part - II


Assessment by the Reporting Officer (HOD)

1. Proficiency in teaching: Good
2. Knowledge of modern Developments: Good
3. Physique & Health: Good
4. Punctuality: Punctual
5. Regularity: Regular
6. Initiative & Drive: Good
7. Sense of Responsibility: Good
8. Relationship with students: Very Good
9. Relationship with staff: Good
10. Power of expression & communication: Good
11. Intelligence & Temperament: Good
12. Willingness to work: Yes
13. Leadership quality: Good
14. Integrity: Good
15. Reputation for honesty: _____
16. Negative traits (if any): _____

General Remarks: Her annual increment may be released

Over - All Assessment in terms of the following grades (on scale 5):
(Outstanding (5)/Very Good (3) Average (2)/ Below Average (0))




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(Approved by PCI, AICTE & Affiliated to JG.U.D)

(Number 616-V, Abdullapurmet (M), R.R. Dist., New Kurnool (T) W.V. Hyderabad - 501 312)

Part - III

Assessment by the reporting officer

1. I agree with the report of the HOD yes (part D)
2. I do not agree with the report of the HOD _____
3. General remarks by reviewing officer Recommend for release of increment
4. Reputation for honesty & Integrity _____

Date: _____

SIGNATURE OF THE REVIEWER OFFICER

Name: _____

Designation: _____

Part-IV

Remarks by the Accepting Officer

① should Apply for PhD Admissions

② Recommending good increment.

SIGNATURE OF THE ACCEPTING OFFICER

CHAIRMAN, AIPS



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 Gunthapally (V), Abdullapurmet (M),
 R.R. Dist. Telangana.



FACULTY APPRAISAL FORM

Name of the Faculty	P.V. Pavankumar
Date of joining the institution	15/10/2021
Department	Pharmaceutics
Current Designation	Asst. Proff.

TEACHING LEARNING

1. UG/PG Teaching

Sl. No.	Semester	Subject	No. of Hours Planned	No. Of Hours Taken	Remarks
1	I st -I ^{sem}	Pharmaceutics	50	52	Good
2	I-P-I III-I	Industrialpharmacy.	48	52	Good.

2. Innovative methods used in Teaching and learning process:

Sl. No.	Name of Subject with Code	Name of Innovative methods used in Teaching and learning process
1	Pharmaceutics	PPT, PDF's, Chalk&Board. Notes.
2	Industrial pharmacy-I	PPT, PDF's, Chalk&Board, Notes.

3. Academic contribution (Lab Manuals, Learning Materials like notes, charts, videos, animations, models etc):

PPT, PDF's, Notes, Chalk & Board.
Animations & Videos.

4. Students' Performance



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AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

Approved by PCI, AICTE & Affiliated to JNTSR

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ram C.P. & P. Madarabad - 501 312

Semester	Name of the Course With Code	Section	Number of Students Appeared	Number of Students Passes	Pass Percentage
1 st -Isem		A&B	106	70mem	65.0%
2 nd -Isem		A&B	94	80mem	82.1%

5. Feedback by Students

Semester	Name of the Course With Code	Section	Score (Percentage)	remarks
1 st -Isem	Pharmaceutics	A&B	95.0%	Good
2 nd -Isem	Industrial pharmacy	A&B	93.0%	Good
Average Feedback Score (%) or Grade				

ADMINISTRATION

6. Coordinator work

Type	Title of the Dept/ Academics/ Club/Society/ Professional Body/ Committee
HOD	
Dean	
College Level Coordinator of Academic/Club/Society/Professional Bodies	
Faculty Advisor of Student Branch Chapter	
Dept. level Main Coordinator	Academic Incharge for 1 st Year - I Sem.

RESEARCH WORK


7. FDPs/ Workshops (Minimum three days) Conducted

Sl.No	Title of FDP/ Conferences/ Workshops Conducted	Coordinator/ Co Coordinator/ Convener

8. Seminars/Guest Lecturers Conducted

Sl.No	Title of Seminars/ Guest Lecturers Conducted	Coordinator/ Co Coordinator/ Convener




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 R.R. Dist. Telangana.



9. Conferences/ Symposiums Conducted

Sl.No	Title of Seminars/ Guest Lecturers Conducted	Coordinator/ Co-Coordinator/ Convener
1		

10. FDPs/ Workshops/ Seminars Attended

Sl.No	Programme	Duration	Organized by

11. Research work Publication in journals/Conferences/ Symposiums

Sl.No	Title of the Paper Published/Presentation	Name of Journal with Vol, page No., Year Etc..	Name of the Event participated	ISSN/ISBN Number	Peer Reviewed/ impact factor, if any	Whether you are main author or co author
1	Design and Fabrication of Topical Nicotinic gel formulations	IJTIR		2581-6934		Main author
2	loaded microspheres	JIDPTS		2582-0554		Main author
3	Analytic method and development	IJARIE		-		co-author
4	Evaluation of the Bacterial, Antioxidant and antifungal Activity of Pyridine Derivatives and their synthesis.	JARIE		2395-4396		co-author

12. Project Proposed/ ongoing/ completed Research Projects/ Consultancies

Sl.No	Title	Agency	Status (applied/ ongoing/completed)	Period	Grant/ Amount Mobilized (Rs in Lakh)
1	Formulation and characterization of phospholipid encapsulated Mangiferin in STZ-induced Diabetic rats	MHV	ongoing	6 month	-

13. Invited talks/ Keynote lecturers/ speakers

Sl.No	Programme	Duration	Organized by

14. Research Guidance



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AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, AICTE & Affiliated to JNTUH)

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.

Sl.No	Degree	Name of the Research Scholars Enrolled	Thesis Submitted	Degree Awarded

Signature of the Faculty



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Gunthapally (V), Abdullapurmet (M),
R.R. Dist., Hyderabad



AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, AICTE & Affiliated to JNTU H)
Gunthapally (V), Abdullapurmet (M), R.R. Dist. Nalgonda, Telangana - 508115.

API Score Earned (to be entered by HOD)

Recommendation of HOD

S.N	Particulars	API Score
0		
1	UG/PG Teaching	30
2	Innovative methods used in Teaching and learning process	4
3	Academic contribution	3
4	Students' Performance	—
5	Feedback by Students	6
6	Coordinator work	17
7	FDPs/Workshop/ (minimum three days) conducted	—
8	Seminars/ Guest Lectures conducted	—
9	Conference/symposium conducted	—
10	FDPs/ Workshop/Seminars attended	—
11	Research work publication in journals/ conferences/symposiums	—
12	Book(s) /Articles(s) / Chapter (s) published	—
13	Project proposed / ongoing / Completed Research Projects / Conferences	—
14	Invited talks/ keynote lectures/ speakers	—
15	Research Guidance	—
Total Score		60

1. Increment may be released: [Yes/No]
(If No. Give Reason)

Date:

Signature of the Reporting Officer (HOD)

Recommended/ Not Recommended

M.R. Krishna

Signature



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R.R. Dist. Telangana.



Part - II


Assessment by the Reporting Officer (HOD)

1. Proficiency in teaching: Good
2. Knowledge of modern Developments: Good
3. Physique & Health: Good
4. Punctuality: Punctual
5. Regularity: Regular
6. Initiative & Drive: Good
7. Sense of Responsibility: Very Good
8. Relationship with students: Good
9. Relationship with staff: Good
10. Power of expression & communication: Good
11. Intelligence & Temperament: Good
12. Willingness to work: Yes
13. Leadership quality: Good
14. Integrity: Good
15. Reputation for honesty: Honest
16. Negative traits (if any): _____

General Remarks: His annual increment may be released

Over - All Assessment in terms of the following grades (on scale 5):
(Outstanding (5)/Very Good (3) Average (2)/ Below Average (0))




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R.R. Dist. Telangana.



Part - III

Assessment by the reporting officer

- 1. I agree with the report of the HOD Yes (part-D)
- 2. I do not agree with the report of the HOD _____
- 3. General remarks by reviewing officer Recommend for release of increment
- 4. Reputation for honesty & Integrity _____

Date: _____

SIGNATURE OF THE REVIEWER OFFICER

Name: _____

Designation: _____

Part-IV

Remarks by the Accepting Officer

Consistent above placements
Recommending for increment

SIGNATURE OF THE ACCEPTING OFFICER

CHAIRMAN, AIPS



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 R.R. Dist. Telangana.